



# KERALA GAZETTE

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## PART I

### Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDERS

(1)

G. O. (Rt.) No. 1452/2010/LBR.

*Thiruvananthapuram, 18th August 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri George Varghese, Chiramel House, St. George Street, Alappuzha and the worker of the above referred establishment Smt. K. Ajithakumari, Chandra Vilasam, Kulavamkodu P. O., Vayalar (E) Village, Cherthala in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour

Court will pass the award within a period of three months.

##### ANNEXURE

Whether the denial of employment to Smt. K. Ajithakumari, Clerk, George & Company, Cherthala by the management is justifiable. If not what relief she is entitled to?

(2)

G. O. (Rt.) No. 1454/2010/LBR.

*Thiruvananthapuram, 18th August 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Mookambika Cashew, Panayam P. O., Chittayam, Kollam and the workman of the above referred establishment Shri V. Sajeev, Sajeev Bhavan, Chittayam, Inchavila P. O., Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Shri Madhusoodanan Pillai, Mestry in Shelling Section, by the management of Mookambika Cashew, Chittayam with effect from 8-2-2010 is justifiable or not. If not, what relief the workman is entitled to get ?

(3)

G. O. (Rt.) No. 1499/2010/LBR.

*Thiruvananthapuram, 26th August 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri George Varghese, Chiramel House, St. George Street, Alappuzha and the workman of the above referred establishment Shri Suresh Babu, Chandravilasam, Kulavamkodam P. O., Vayalar East Village, Cherthala in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Shri Suresh Babu, Worker by the management of George & Company, Cherthala is justifiable? If not what relief he is entitled to?

(4)

G. O. (Rt.) No. 1504/2010/LBR.

*Thiruvananthapuram, 26th August 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Harrisons Malayalam Limited, Wallardie Estate, Vandiperiyar, Peermade, Idukki District and the workmen of the above referred establishment represented by the Deputy General

Secretary, Highrange Estates Labour Union (AITUC), Peermade, Idukki District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of Shri Suresh, CR No. 3717 and Shri Mony, CR No. 4555, Workers of HML Wallardie Estate, Vandiperiyar by the management is justifiable?

2. If not what relief the above workers are entitled to?

(5)

G. O. (Rt.) No. 1505/2010/LBR.

*Thiruvananthapuram, 26th August 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Harrisons Malayalam Limited, Vallardie Estate, Vandiperiyar, Peermade and the workmen of the above referred establishment represented by the Deputy General Secretary, Highrange Estates Labour Union (AITUC), Peermade in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of Shri Manikandan, Factory Worker-2900, of HML Vallardie Estate, Vandiperiyar by the management is justifiable?

2. If not what relief he is entitled to ?

(6)

G. O. (Rt.) No. 1587/2010/LBR.

*Thiruvananthapuram, 14th September 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Venture Estate, Harrisons Malayalam, Kalthurutty P. O., Kollam District and the workmen of the above referred establishment represented by Shri K. G. Joy, General Secretary, Thenmala Valley Estate Workers Union (AITUC), Kalthurutty P. O., Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of Smt. Pappa (2222), Worker of Florance Division, Venture Estate, Harrisons Malayalam, Kalthurutty P.O. by the management is justifiable?
2. If not what relief she is entitled to get ?

(7)

G. O. (Rt.) No. 1588/2010/LBR.

*Thiruvananthapuram, 14th September 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Pallivasal Estate, Munnar and the workmen of the above referred establishment represented by the General Secretary, Devikulam Estate Employees Union (CITU), Munnar in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of Shri Kalimuthu, 4100, Factory Division Worker, Pallivasal Estate, Munnar by the management is justifiable or not ?
2. If not what relief he is entitled to ?

(8)

G. O. (Rt.) No. 1606/2010/LBR.

*Thiruvananthapuram, 16th September 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Elite Breads Private Limited, Athani, Velappaya P. O., Thrissur-680 596 and the workman of the above referred establishment Shri E. F. Prinson S/o Francis, Edakkalathur House, Nattinpuram, Velappaya P. O., Thrissur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Shri E. F. Prinson, Plant Worker by the management of Elite Breads Private Limited, Athani, Thrissur is justifiable? If not what relief he is entitled to get ?

(9)

G. O. (Rt.) No. 1607/2010/LBR.

*Thiruvananthapuram, 16th September 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri H. R. Jane, President, Estrela Batteries Limited, 4th Floor, Room No. 40, Yousef Building, Veer Nariman Road, Fort Mumbai-400 023 and the workmen of the above referred establishment represented by Shri K. Balan, Secretary, Estrela Batteries Limited, Calicut Branch Employees Union, 124, Vikas Nagar, East Hill Road, Eranjipalam P. O., Kozhikode-673 006 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment of K. Balan, T. R. Ramachandran, V. Sukumaran and A. Kunhiraman of Estrela Batteries Limited, Kozhikode Branch from 1986 onwards by the management of Estrela Batteries Limited, 4th Floor, Room No. 40, Yousef Building, Nariman Road, Mumbai-400 023 is justifiable? If not what relief they are entitled to get ?

(10)

G. O. (Rt.) No. 1619/2010/LBR.

*Thiruvananthapuram, 18th September 2010.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Pallivasal Estate, Munnar and the workmen of the above referred establishment represented by the Secretary, National Union of Plantation Staff (AITUC), Munnar in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Shri Ajoo Antony, Field Officer, Pallivasal Estate, Munnar by the management is justifiable or not ? If not what relief he is entitled to ?

By order of the Governor,

RACHEL VARGHESE,  
*Under Secretary to Government.*